

newsletter Oct 2010

'World Cup Performance?..'

When teams are tested they really find out who they are. It's been fascinating to reflect on the performance of the national teams in the world cup earlier in the summer and the impact different pressures clearly had on their performance. There's no doubting the individual technical skills of all of the world-class players but combining them into a winning team is clearly not straightforward. Lack of shared vision, different agendas, inconsistent relationships, lack of trust and belief . . . all factors that have affected different teams in this event. Contrast this with the outstanding performances of some of the 'minor' footballing nations not expected to do so well and the old adage of 'your attitude determines your altitude' seems to ring true. Sometimes it just takes a beer and some timeout to alter the environment around you and allow you to perform to your best. . . sometimes you might need some help with doing a bit more than that! Give us a call if you do.

[people=positive™](#) *inspiring extraordinary journeys*

Global Reach . . .

Our oil & gas experience working with major projects is taking us around the world again. We are pleased to be supporting a major oil operator in the development of a new LNG plant in Papua New Guinea. This work has taken us to Brisbane and Singapore to work with engineering and construction teams.

We are also active in the UAE once more supporting an exciting development project with Zadco in their Upper Zakum field which will have a significant impact on production from UAE.



STOP PRESS ...

How to make sure any workshop you organise is more than just a **'TALKING SHOP'**

TIP>>>

Floods in Ladakh
More info on how to Support our Appeal



Sprinkle some p=p 'magic' . .

people=positive™ can help you **re-vitalise your existing in-house training programmes.**

We'll spend time reviewing them and listening to how you'd like them invigorated, then we'll suggest new and innovative ways of bringing the same content to life and enhance the experience for delegates.

more details>>>

Our experience in helping teams to achieve Flawless Start-Up is now being transferred to the decommissioning arena as we work with major operators as they begin the process of removing assets in the North Sea.

[Read Full Article>>>](#)

US operations



people=positive inc was selected as a planning and facilitation partner for a major senior leadership conference that took place in Alberta last month. Our team was involved from initial design through to follow-up, consulting with key stakeholders in the organisation to develop a meaningful agenda for the conference.

[Tony Mitchell explains our approach:](#)

Latest Developments:



- New **Geneva Office** coming online .. we'll soon have a presence on the ground in this key European business hub. If you have your head office or regional base in Geneva why not contact us so that we can introduce ourselves to your local representative.
- 1/2 day **Diversity Training Workshop** proving great success with major UK construction client - rolling out to over 800 people. Do you have a similar need in your company?
- **Collaborative Behaviour Workshops** for first level leaders being rolled out across major UK Utility Partnership. 2-day programme proving very effective with strong emphasis on experiential learning.
- **Staff Conference** coming up again? Why not give us a call to discuss how you can really make an impact on the business while still making it a fun, memorable event.
- **Decommissioning** : [people=positive transferring global knowledge to North Sea Decommissioning arena . .](#)



Open Safety Programmes...

We're now able to offer places on our Behavioural-Safety Programmes for individuals or groups from your company.



Insights . .

Andrew Thacker and Karen Darke explain how people=positive uses this self-discovery tool to develop individual and team performance.

If you have an interest in exploring how you might apply Insights with your team contact us at office@peoplepositive.com and we'll put you in touch with Andrew or Karen.



*let us
help you
uncover
possibilities
in your
organisation*

..